

# Equality, Diversity, Cohesion and Integration Screening



As a public authority we need to ensure that all our strategies, policies, service and functions, both current and proposed have given proper consideration to equality, diversity, cohesion and integration.

A **screening** process can help judge relevance and provides a record of both the **process** and **decision**. Screening should be a short, sharp exercise that determines relevance for all new and revised strategies, policies, services and functions.

Completed at the earliest opportunity it will help to determine:

- the relevance of proposals and decisions to equality, diversity, cohesion and integration.
- whether or not equality, diversity, cohesion and integration is being/has already been considered, and
- whether or not it is necessary to carry out an impact assessment.

<b>Directorate: City Development</b>	<b>Service area: Civil Engineering</b>
<b>Lead person: Kate Lee</b>	<b>Contact number: 0113 378 7376</b>

## 1. Title: S106 A654 Thorpe Lane/Middleton Lane Road Safety Scheme

Is this a:

Strategy / Policy

Service / Function

Other

**If other, please specify: Highway Works**

## 2. Please provide a brief description of what you are screening

Along the A654 Thorpe Lane/Middleton Lane there is a short ( $\frac{3}{4}$  mile) 30mph speed limit length of road predominately fronted by residential properties and open fields. This length of the road lies between rural lengths of road with higher speed limits (40mph and 50mph). This layout contributes to excessive speeding as motorists maintain their higher speed through the residential area. This in turn makes it difficult and dangerous for pedestrian to cross the road and discourages local residents accessing local facilities by foot.

Highway improvements works are proposed to address these issues. These are shown on drawing no. 12570/LCC/HWT/01/DR/EP/MI\_18d and includes:

- A mini-roundabout at the junction of the A654 Middleton Lane with Towcester Ave with a new length of footway on the southern side to

improve pedestrian connectivity to the existing bus stop. A central island pedestrian refuge is proposed on each arm to provide safe crossing points for pedestrians around the junction.

- A mini-roundabout at the junction of the A654 Thorpe Lane with Middleton Park Ave. A central island pedestrian refuge is proposed on each arm to provide safe crossing points for pedestrians around the junction.
- A series of road cushions and speed tables. The speed tables are proposed to improve pedestrian connectivity mainly for the residents in the adjacent Winthorpe estate.
- A change in the speed limit to create a '40mph buffer zone' between the existing 50mph/30mph speed limit on the A654 Thorpe Lane.
- An uncontrolled pedestrian dropped crossing on Towcester Ave

### 3. Relevance to equality, diversity, cohesion and integration

All the council's strategies/policies, services/functions affect service users, employees or the wider community – city wide or more local. These will also have a greater/lesser relevance to equality, diversity, cohesion and integration.

The following questions will help you to identify how relevant your proposals are.

When considering these questions think about age, carers, disability, gender reassignment, race, religion or belief, sex, sexual orientation. Also those areas that impact on or relate to equality: tackling poverty and improving health and well-being.

Questions	Yes	No
Is there an existing or likely differential impact for the different equality characteristics?	x	
Have there been or likely to be any public concerns about the policy or proposal?	x	
Could the proposal affect how our services, commissioning or procurement activities are organised, provided, located and by whom?		x
Could the proposal affect our workforce or employment practices?		x
Does the proposal involve or will it have an impact on <ul style="list-style-type: none"> <li>• Eliminating unlawful discrimination, victimisation and harassment</li> <li>• Advancing equality of opportunity</li> </ul>		x

- |  |  |  |
|--|--|--|
| <ul style="list-style-type: none"> <li>• Fostering good relations</li> </ul> |  |  |
|--|--|--|

If you have answered **no** to the questions above please complete **sections 6 and 7**

If you have answered **yes** to any of the above and;

- Believe you have already considered the impact on equality, diversity, cohesion and integration within your proposal please go to **section 4**.
- Are not already considering the impact on equality, diversity, cohesion and integration within your proposal please go to **section 5**.

#### 4. Considering the impact on equality, diversity, cohesion and integration

If you can demonstrate you have considered how your proposals impact on equality, diversity, cohesion and integration you have carried out an impact assessment.

Please provide specific details for all three areas below (use the prompts for guidance).

- **How have you considered equality, diversity, cohesion and integration?** (think about the scope of the proposal, who is likely to be affected, equality related information, gaps in information and plans to address, consultation and engagement activities (taken place or planned) with those likely to be affected)

This priority connectivity project identified in the report for delivery has been scoped to ensure that the routes are inclusive to allow use by pedestrians and other mobility modes which includes wheelchair users, pushchairs, mobility scooters and cyclists.

- **Key findings**

(think about any potential positive and negative impact on different equality characteristics, potential to promote strong and positive relationships between groups, potential to bring groups/communities into increased contact with each other, perception that the proposal could benefit one group at the expense of another)

**Positive Impacts –**

- Reducing speeds will increase chances of survival if hit by a car
- Make it more pleasant to walk or cycle, encouraging a more healthy lifestyle
- Improve quality of life for the local community
- Provide safer passage whilst crossing the road for all pedestrians, especially those with mobility issues, disabled people, parents supporting pushchairs and young and old people
- Greater independence and choice for children travelling to school

**Negative Impacts –**

- There is a slight reduction in air quality when speed limits are reduced, however, this is offset by the potential reduction in accidents as a consequence of reduced speeds and safety features introduced
- Perceived displaced traffic may increase congestion on other roads,

although the level of displacement would differ for every traffic calming scheme and assessing this would be costly without necessarily bringing commensurate benefits.

- Potential noise increase, due to the reduction in vehicle speeds, although this is compensated by improving road safety for pedestrians
- Journey times may be increased very slightly within the relatively small area of the scheme, however this is compensated by improving road safety for pedestrians
- Speed calming features may have a slight impact on emergency services, though this is mitigated by ensuring that the appropriate features are used as part of the scheme design process
- Increases future maintenance costs, particularly for raised features e.g. speed cushions, road markings

• **Actions**

(**think about** how you will promote positive impact and remove/ reduce negative impact)

Further consultation with members and key community groups to promote these key routes.

**5. If you are *not* already considering the impact on equality, diversity, cohesion and integration you *will need to carry out an impact assessment*.**

Date to scope and plan your impact assessment:	
Date to complete your impact assessment	
Lead person for your impact assessment (Include name and job title)	

**6. Governance, ownership and approval**

Please state here who has approved the actions and outcomes of the screening

Name	Job title	Date
Josie Monaghan	Group Engineer	03/12/2018

**7. Publishing**

Though **all** key decisions are required to give due regard to equality the council **only** publishes those related to **Executive Board, Full Council, Key Delegated Decisions** or a **Significant Operational Decision**.

A copy of this equality screening should be attached as an appendix to the decision making report:

- Governance Services will publish those relating to Executive Board and Full Council.
- The appropriate directorate will publish those relating to Delegated Decisions and Significant Operational Decisions.
- A copy of all other equality screenings that are not to be published should be sent to [equalityteam@leeds.gov.uk](mailto:equalityteam@leeds.gov.uk) for record.

Complete the appropriate section below with the date the report and attached screening was sent:

For Executive Board or Full Council – sent to <b>Governance Services</b>	Date sent:
For Delegated Decisions or Significant Operational Decisions – sent to appropriate <b>Directorate</b>	Date sent:
All other decisions – sent to <a href="mailto:equalityteam@leeds.gov.uk">equalityteam@leeds.gov.uk</a>	Date sent: